

HABERSHAM COUNTY BOARD OF COMMISSIONERS

EXECUTIVE SUMMARY

SUBJECT: Resolution Approving Salary Supplement for Tax Commissioner

DATE: 03-16-2026

☒ **RECOMMENDATION**

☐ **POLICY DISCUSSION**

BUDGET INFORMATION:

☐ **STATUS REPORT**

ANNUAL- increase of \$20,000

☐ **OTHER**

CAPITAL-

PRESENTED BY:

COMMISSION ACTION REQUESTED ON: March 16,2026

PURPOSE: To request Commission approval of a resolution authorizing an annual salary supplement increase of \$20,000 for June Black-Warren bringing the total annual salary supplement to \$26,000.

BACKGROUND / HISTORY: The Board of Commissioners is authorized under O.C.G.A. 15-16-20 to supplement the state mandated compensation for the Tax Commissioner and other elected officials. Tax Commissioner June Black-Warren is requesting an increase of \$20,000 to her annual supplement in consideration of compensation levels, departmental responsibilities and statutory structure under elected Tax Commissioners in the state of Georgia.

FACTS AND ISSUES: She always brings in 100% of tax revenue for the County. She has been here for five terms and is now making less than the Chief Appraiser. If a taxpayer appeals their assessment she has to assist with forms and provides a lot of information for those affidavits. She contacts taxpayers who are delinquent on their taxes to collect payment.

OPTIONS:

- 1) Approve recommendation
 - 2) Deny recommendation
 - 3) Commission defined alternative
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RECOMMENDED SAMPLE MOTION: I make the motion to approve the resolution authorizing a \$20,000 annual salary supplement in addition to the current supplement of \$6,000; making the total supplement paid to the Tax Commissioner \$26,000.

DEPARTMENT:

Prepared by:

Director: _____

ADMINISTRATIVE

COMMENTS: _____

_____ **DATE:** _____

County Manager

Read and Approved:

March _____, 2026

**HABERSHAM COUNTY BOARD OF COMMISSIONERS
HABERSHAM COUNTY, GEORGIA**

RESOLUTION NO. 2026-

**RESOLUTION OF THE BOARD OF COMMISSIONERS OF
HABERSHAM COUNTY, GEORGIA AUTHORIZING AN INCREASE
IN A PAY SUPPLEMENT FOR JUNE BLACK-WARREN, TAX
COMMISSIONER FOR HABERSHAM COUNTY, GEORGIA AND FOR
OTHER PURPOSES**

WHEREAS, Habersham County, Georgia (“County”) is a political subdivision of the State of Georgia; and

WHEREAS, the Habersham County Board of Commissioners is required by the Georgia Constitution and general state law to adequately compensate June Black-Warren, Tax Commissioner of Habersham County, Georgia (“hereinafter, Tax Commissioner”) out of County funds; and

WHEREAS, the Habersham County Board of Commissioners is authorized to supplement state mandated compensation for the Tax Commissioner; and

WHEREAS, it appears that the salary of the Tax Commissioner, is in need of an increase to the current County supplement of \$6,000 in order for the salary to be competitive with similar positions;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Habersham County, Georgia as follows:

The Habersham County Board of Commissioners hereby authorizes an annual supplement of \$26,000 for the Tax Commissioner beginning retroactively to January 1, 2026, and continuing to the end of the Tax Commissioner’s term of service. The provision of the supplement to the salary of the Tax Commissioner is reflected in the recently adopted fiscal year 2026 budget.

This resolution shall take effect immediately upon its adoption. All resolutions or parts thereof in conflict with this resolution are hereby repealed.

SO ADOPTED, this _____ day of March, 2026.

HABERSHAM COUNTY, GEORGIA

(SEAL)

By: _____

Bruce Harkness, Chairman
Board of Commissioners
Habersham County, Georgia

Attest:

County Clerk